

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: No More Tears	Center ID#: 06NOM0001	County: Cumberland
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Address: 3006 Cedarville Road	City: Millville	Zip Code: 08302	Email: tiffanyholden10@yahoo.com
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Phone: (856) 447-3312	Fax:	Initial Inspection: 5/14/2015	License Status: R 9/13/17
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Due Date(s):*	5/28/2015	7/7/2015	7/27/2015	8/27/2015	10/2/2015	
Date(s) Reinspection:	6/23/2015	7/13/2015	7/27/2015	9/2/2015		
Due Date(s):*						
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Center is in compliance with requirements as of: 9/9/2015 *Reinspection occurs on or soon after due date

9/2/15 email sent. 9/9/15 email recv

Renewal ☐ Initial ☐ Monitor ☒ Increase ☐ Age Change ☐ Relocation ☐ New Sponsor ☐ Space Evaluation ☐ Complaint # ☐

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
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Supervision, Staff/Child Ratios & Space

		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.

Notes:

5/14/2015	7/13/2015	<input checked="" type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.

Notes:

		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
5/14/2015	6/23/2015	<input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
		<input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.

Notes:

5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
		<input type="checkbox"/> 10. Ensure the children's health, safety and well-being.

Notes:

Activities & Discipline

5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.
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Note: If number is checked, see attachment page(s) for clarification.

		<input type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

		<input type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes:

5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
5/14/2015	6/23/2015	<input type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes:

5/14/2015	6/23/2015	<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
		<input type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
		<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
5/14/2015	6/23/2015	<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Sanitation & Diapering

5/14/2015	7/13/2015	<input checked="" type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
		<input type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

		<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
		<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
5/14/2015	7/13/2015	<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		<input type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.

Notes:

		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
5/14/2015	6/23/2015	<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

		<input type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
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Notes:

Building Maintenance

5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 47. Keep all surfaces clean and in good repair.
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Notes:

		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:

5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
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Notes:

Outdoor Play Area, Equipment and Maintenance

		<input type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
5/14/2015	6/23/2015	<input checked="" type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes:

ALERT: Effective 8/6/14, stackable cribs are prohibited.

☐ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Jennifer Smathers
Heather Iurato

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
2	5/14/2015	6/23/2015	Ensure children are supervised at all times to include when using the bathroom in room 2.	Delete
3	5/14/2015	7/13/2015	At the time of the inspection the staff were not implementing the centers tracking system.	Delete
4	5/14/2015	6/23/2015	At the time of the inspection Classroom 1 had 13 children under the age of 2 with 2 staff present when 3 staff members are required.	Delete
9	5/14/2015	6/23/2015	Ensure the office door remains closed.	Delete
11	5/14/2015	6/23/2015	Ensure infants are offered various activities and not left in the bouncy seat.	Delete
13	5/14/2015	6/23/2015	Ensure the center offers a sufficient amount of activities. For children under 18 months four areas with at least four activities in each area must be provided. For children over 18 months five areas with at least five activities must be provided.	Delete
34	5/14/2015	7/13/2015	Ensure tables are Disinfected between meals.	Delete
35	5/14/2015	6/23/2015	Ensure running water and soap is used to wash their hands before eating and after diaper changes.	Delete
47	5/14/2015	6/23/2015	Ensure the outside of the refrigerator is maintained.	Delete
47	5/14/2015	6/23/2015	Ensure all vents are free from dust.	Delete
47	5/14/2015	6/23/2015	Ensure cobwebs are removed from the lights.	Delete
47	5/14/2015	6/23/2015	Repair or replace broken blinds throughout the center.	Delete
47	5/14/2015	6/23/2015	Ensure crayon is removed from the table in classroom 2.	Delete
47	5/14/2015	6/23/2015	Repair or replace rusted faucets.	Delete
47	5/14/2015	6/23/2015	Repair or replace the base coving in the upstairs bathroom.	Delete
47	5/14/2015	6/23/2015	Repair or replace the caulk in the upstairs bathroom.	Delete
47	5/14/2015	6/23/2015	Repair or replace the door to classroom 1 bathroom that is splintering at the bottom.	Delete
49	5/14/2015	6/23/2015	Repair and repaint the baseboards in classroom 2.	Delete
49	5/14/2015	6/23/2015	Repair and repaint the wall by the kitchen.	Delete
49	5/14/2015	6/23/2015	Repair and repaint the wall in classroom 1 near the staircase.	Delete
50	5/14/2015	6/23/2015	Repair or replace the buzz light year ride on truck.	Delete
50	5/14/2015	6/23/2015	Ensure the steering wheels on the bench are secure.	Delete
50	5/14/2015	6/23/2015	Repair or replace the tricycles that are rusted.	Delete
52	5/14/2015	6/23/2015	Ensure resilient surfacing is provided under the bike-go-round.	Delete
53	5/14/2015	6/23/2015	Ensure overhanging foliage is trimmed to offer a 7 ft clearance from the ground.	Delete
500	5/14/2015	6/23/2015	Ensure the computer monitor is secure to its surface in classroom 2.	Delete
2	6/23/2015	6/23/2015	Ensure children are supervised when on the playground. Children were climbing on top of the playhouse and sparring.	Delete
26	7/27/2015	9/9/2015	Provide a CARI for new staff.	Delete